

## KRONES AG Suppliers' Code

**Dear Supplier,**

KRONES AG and those companies associated with it have undertaken to make a positive contribution to society in the course of their global activities.

We expect our suppliers to support us in our endeavour by adopting our principles in their own business activities.

In addition, KRONES AG encourage their suppliers to comply with those standards which are internationally accepted in business life regarding human rights and the environment, in accordance with the values and principles of KRONES AG.

The KRONES AG suppliers' code applies to all suppliers who provide goods and/or services to KRONES AG.

### **Business Integrity**

KRONES AG consider integrity and reliability in the relationships with all parties involved a fundamental prerequisite for a long-lasting collaboration.

Our principles regarding business integrity are as follows:

1. We favour open and fair business conditions based on competition.
2. All applicable legal rules and regulations in effect must be complied with.
3. All commercial, industrial, and financial information about **KRONES AG** must be treated as strictly confidential and must not be disclosed to third parties.
4. Conflicts of interest are not conducive to good business relations.
5. Benefits and incentives which are intended to influence business decisions or other decisions are unacceptable.

### **Human Rights**

KRONES AG supports the values set forth in the Universal Declaration of Human Rights and in the principles of the International Labour Organisation of the United Nations. These rights are based on and place particular emphasis on respect for human dignity without distinction of origin, sex, or opinion.

Our principles regarding human rights are as follows:

6. The working conditions must ensure a safe workplace and must not jeopardize the health of the employees.
7. The employees should be treated fair with regard to their working hours, regular holidays, and the salary paid for the work they do.
8. Individuals are employed on the basis of the principle of equal rights without prejudice to race, ethnic group, sex, religion, or opinion, age, disability, or sexual orientation, according to the General Equal Treatment Act.
9. KRONES AG does not participate in child labour or forced labour.

### The Environment

KRONES AG strives to act environmentally sound. The supplier complies with the laws of the countries in which KRONES AG is active, and makes sure that local environmental standards are conformed to.

10. Production processes that allow efficient utilisation of production resources must be implemented, in order to reduce environmental pollution as much as possible.

### Compliance

KRONES AG expects its suppliers to act according to the same principles and expects them to be prepared to sign this declaration. More importantly, KRONES AG reserves the right to check without prior notification whether its suppliers or the subcontractors of its suppliers comply with the above-mentioned items, and to take appropriate action in the case of non-compliance.

### Declaration of Consent

We agree to comply with the above-mentioned suppliers' code of KRONES AG.

_____		_____
Company		Name
_____		_____
City/Date		Signature